



U.S. Citizenship and Immigration Services



Documents that Establish Both Identity and Employment Authorization

The documents on List A show both identity and employment authorization. Employees presenting a List A document should not be asked to present any other document. Some List A documents are in fact a combination of two or more documents. In these cases, the documents presented together count as one List A document.

- U.S. Passport or U.S. Passport Card

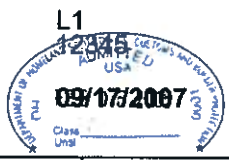


- Permanent Resident Card or Alien Registration Receipt Card (Form I-551)



Departure Number
813106636 11

Department of
Homeland Security
CBP I-94A (I-104)
Departure Record

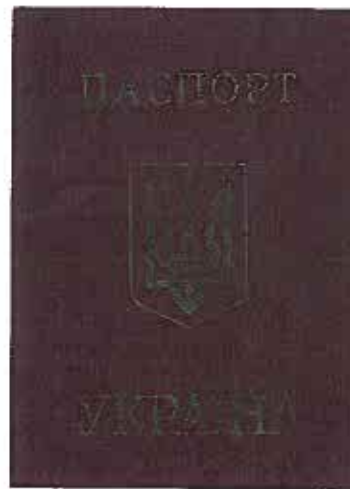


Family Name SAMPLE	
First (Given) Name AHMET	Birth Date (Day Mo Yr) 22, 12, 50
Country of Citizenship PAKISTAN	

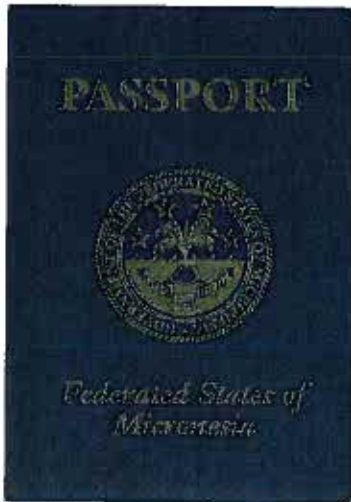
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See Other Side

STAPLE HERE



- Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A showing nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI



Foreign passport with special documents issued by the Commonwealth of Northern Mariana Islands (CNMI). (Please see the Handbook for Employers.)

Last updated: 05/13/2011

Plug-ins



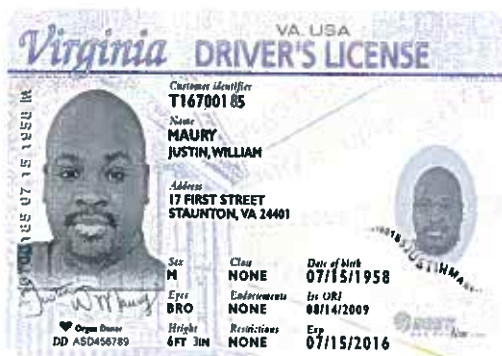
U.S. Citizenship and Immigration Services



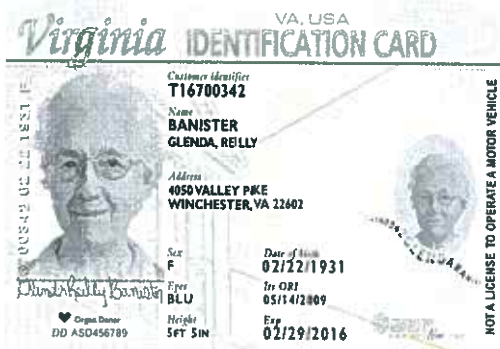
Documents that Establish Identity

The documents on List B show identity only. **Employees who choose to present a List B document must also present a document from List C for Section 2.** Employees may present one of the following unexpired List B documents:

- Driver's license or identification (ID) card issued by a state or outlying possession of the United States, provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address



- ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address



- School ID card with a photograph
- Voter's registration card
- U.S. military card or draft record

- Military dependent's ID card
- U.S.Coast Guard Merchant Mariners Document (MMD) Card
- Native American tribal document
- Driver's license issued by a Canadian government authority

Acceptable List B Documents for persons under age 18 who are unable to present a document listed above:

- School record or report card
- Clinic, doctor or hospital record
- Day-care or nursery school record

For minors under the age of 18 and certain individuals with disabilities who are unable to produce any of the listed identity documents, special notations may be used in place of a List B document.

Last updated: 05/13/2011

[Plug-ins](#)



U.S. Citizenship and Immigration Services



Documents that Establish Employment Authorization

The documents in List C show employment authorization only. **Employees who choose to present a List C document must also provide a document from List B for Section 2.**

Employees may present one of the following unexpired List C documents:

- U.S. Social Security account number card that is unrestricted. A card that includes any of the following restrictive wording is not an acceptable List C document:
 - NOT VALID FOR EMPLOYMENT
 - VALID FOR WORK ONLY WITH INS AUTHORIZATION
 - VALID FOR WORK ONLY WITH DHS AUTHORIZATION



- Certification of Birth Abroad issued by the U.S. Department of State (Form FS-545)



- Certification of Report of Birth issued by the U.S. Department of State (Form DS-1350)



- Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United States bearing an official seal

CERTIFICATION OF VITAL RECORD

STATE OF RHODE ISLAND
AND
PROVIDENCE PLANTATIONS

COPY OF CERTIFICATE OF BIRTH
State of Rhode Island

VOID

Name of Child John Doe			
Sex Male	Date of Birth Feb. 3, 2002	Place of Birth (City or Town) Pawtucket	
Place of Birth (Hospital or other institution) The Memorial Hospital		County Providence	State RHODE ISLAND
Name of Registrar John R. Doe			
Place of Residence Providence		Age 17	
Place of Birth Newport, RI			
Date of Issuance RI		Filing Date Feb. 5, 2002	

I hereby certify that this is a true and exact copy of the document officially registered and placed on file in the issuing office.

01 SEP 29 Issuing Office **STATE OFFICE, PROVIDENCE** Date of Issuance **SEP 11 2002**

Signature of Registrar _____

THIS COPY VALID ONLY IF ISSUED ON PAPER WITH ENGRAVED BORDER DISPLAYING RAISED SEAL AND SIGNATURE OF STATE OR LOCAL REGISTRAR

- Native American tribal document
- U.S. Citizen ID Card (Form I-197)

Form I-197 (Rev. 8-1-01)

**UNITED STATES
DEPARTMENT OF JUSTICE
IMMIGRATION AND
NATURALIZATION SERVICE**

PHOTOGRAPH

SAMPLE

**U.S. CITIZEN
IDENTIFICATION CARD**

No. 421415

THIS CARD MAY BE REVOKED AT ANY TIME. IT IS ISSUED FOR THE SOLE PURPOSE OF IDENTIFYING THE HOLDER TO A U.S. IMMIGRATION OFFICER AT A PORT OF ENTRY.

SIGNATURE OF HOLDER _____ 19-69817-3 GPO

- Identification Card for Use of Resident Citizen in the United States (Form I-179)



- Employment authorization document issued by DHS. Some employment authorization documents issued by DHS include but are not limited to the Form I-94 issued to an asylee or work-authorized nonimmigrant (e.g., H-1B nonimmigrants), the Unexpired Reentry Permit (Form I-327), or the Certificate of U.S. Citizenship (Form N-560 or N-561).

Last updated: 05/13/2011

Plug-ins