

# Overall DBE Three-Year Goal Methodology

**Name of Recipient:** Friedman Memorial Airport Authority

**Goal Period:** FY 2022-24 (10/1/2021 through 9/30/2024)

**DOT-assisted contract amounts:**

Year 1	\$4,377,500
Year 2	\$4,273,438
Year 3	\$4,877,500
Totals	\$13,528,438

**Overall Three-Year Goal:** 1.6%, to be accomplished through 0.0% Race Conscious and 1.6% Race Neutral

**Total dollar amount to be expended on DBEs:** \$241,958

**Describe the Number and Type of Contracts that the airport anticipates awarding:**

Contracts in Fiscal Year #1

1. Acquire Land for Approach Protection - \$65,000
2. Rehab Runway Construction - \$4,080,500
3. Rehab Runway Inspection - \$232,000

Contracts in Fiscal Year #2

1. Construct SRE Building - \$1,605,000
2. Construct SRE Building Inspection - \$270,000
3. Terminal Improvements Phase 1 - Ticket Counters Construction - \$1,630,000
4. Terminal Improvements Phase 1 - Ticket Counters Inspection - \$370,000
5. Tower Design and Permitting - \$328,125
6. Tower Planning - \$70,313

Contracts in Fiscal Year #3

1. Acquire SRE - \$65,000
2. Construct Control Tower - \$3,100,000
3. Construct Control Tower Inspection - \$400,000
4. Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction - \$1,042,500
5. Terminal Improvements Phase 2 - Checkpoint and Holdroom Inspection - \$270,000

**Market Area**

The State of Idaho.

**Step 1. Actual relative availability of DBEs**

The base figure for the relative availability was calculated as follows:

Method: Use DBE Directories (<https://itd.dbesystem.com/?TN=itd>) and Census Bureau Data (<https://data.census.gov/cedsci/>).

Weighted Availability of DBE firms:

**Fiscal Year #1**

For 10/1/2021 - 9/30/2022, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Acquire Land for Approach Protection	Appraiser	Appraisal services	531320	\$10,000	1	161	0.6%	\$62
Acquire Land for Approach Protection	Engineering	Engineering services	541330	\$45,000	7	423	1.7%	\$745
Acquire Land for Approach Protection	Survey and Mapping	Survey and mapping services	541370	\$10,000	3	58	5.2%	\$517
Acquire Land for Approach Protection				\$65,000			2.0%	\$1,324
Rehab Runway Construction	Paving	Paving contractors	237310	\$1,800,000	2	92	2.2%	\$39,130
Rehab Runway Construction	Site Prep	Site prep contractors	238910	\$800,000	13	470	2.8%	\$22,128
Rehab Runway Construction	Dump Trucking	Dump trucking contractors	484220	\$1,400,000	2	364	0.5%	\$7,692
Rehab Runway Construction	Survey and Mapping	Survey and mapping services	541370	\$25,500	3	58	5.2%	\$1,319
Rehab Runway Construction	Testing laboratories	Material testing and geotechnical services	541380	\$30,000	0	38	0.0%	\$0
Rehab Runway Construction	Traffic Safety	Traffic safety contractors	561990	\$25,000	9	76	11.8%	\$2,961
Rehab Runway Construction				\$4,080,500			1.8%	\$73,230
Rehab Runway Inspection	Engineering	Engineering services	541330	\$200,000	7	423	1.7%	\$3,310
Rehab Runway Inspection	Survey and Mapping	Survey and mapping services	541370	\$20,000	3	58	5.2%	\$1,034

Rehab Runway Inspection	Testing laboratories	Material testing and geotechnical services	541380	\$12,000	0	38	0.0%	\$0
Rehab Runway Inspection				\$232,000			1.9%	\$4,344
Year 1 Total				\$4,377,500			1.8%	\$78,898

**Fiscal Year #2**

For 10/1/2022 - 9/30/2023, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Construct SRE Building	Water and Sewer	Water and sewer contractors	237110	\$50,000	9	118	7.6%	\$3,814
Construct SRE Building	Concrete	Concrete contractors	238110	\$200,000	8	330	2.4%	\$4,848
Construct SRE Building	Electrical	Electrical contractors	238210	\$80,000	5	630	0.8%	\$635
Construct SRE Building	Site Prep	Site prep contractors	238910	\$50,000	13	470	2.8%	\$1,383
Construct SRE Building	Dump Trucking	Dump trucking contractors	484220	\$60,000	2	364	0.5%	\$330
Construct SRE Building	Survey and Mapping	Survey and mapping services	541370	\$20,000	3	58	5.2%	\$1,034
Construct SRE Building	Testing laboratories	Material testing and geotechnical services	541380	\$20,000	0	38	0.0%	\$0
Construct SRE Building	Landscape (hydroseed)	Hydroseed contractors	561730	\$10,000	3	882	0.3%	\$34
Construct SRE Building	Traffic Safety	Traffic safety contractors	561990	\$5,000	9	76	11.8%	\$592
Construct SRE Building	Commercial Building	Commercial building contractors	236220	\$500,000	3	317	0.9%	\$4,732
Construct SRE Building	Steel and Precast	Steel and precast construction contractors	238120	\$230,000	2	26	7.7%	\$17,692
Construct SRE Building	Framing	Framing contractors	238130	\$100,000	0	391	0.0%	\$0

Construct SRE Building	Masonry	Masonry contractors	238140	\$40,000	2	205	1.0%	\$390
Construct SRE Building	Glass and Glazing	Glass and glazing contractors	238150	\$50,000	0	33	0.0%	\$0
Construct SRE Building	Roofing	Roofing contractors	238160	\$60,000	0	232	0.0%	\$0
Construct SRE Building	Plumbing and HVAC	Plumbing and HVAC contractors	238220	\$50,000	1	758	0.1%	\$66
Construct SRE Building	Building Equipment	Building equipment contractors	238290	\$30,000	1	61	1.6%	\$492
Construct SRE Building	Drywall and Insulation	Drywall and insulation contractors	238310	\$20,000	1	380	0.3%	\$53
Construct SRE Building	Painting	Painting contractors	238320	\$10,000	2	422	0.5%	\$47
Construct SRE Building	Flooring	Flooring contractors	238330	\$10,000	0	209	0.0%	\$0
Construct SRE Building	Finish Carpentry	Finish carpentry contractors	238350	\$10,000	0	301	0.0%	\$0
Construct SRE Building				\$1,605,000			2.3%	\$36,142
Construct SRE Building Inspection	Engineering	Engineering services	541330	\$250,000	7	423	1.7%	\$4,137
Construct SRE Building Inspection	Survey and Mapping	Survey and mapping services	541370	\$10,000	3	58	5.2%	\$517
Construct SRE Building Inspection	Testing laboratories	Material testing and geotechnical services	541380	\$10,000	0	38	0.0%	\$0
Construct SRE Building Inspection				\$270,000			1.7%	\$4,654
Terminal Improvements Phase 1 - Ticket Counters Construction	Water and Sewer	Water and sewer contractors	237110	\$100,000	9	118	7.6%	\$7,627
Terminal Improvements Phase 1 - Ticket Counters Construction	Concrete	Concrete contractors	238110	\$80,000	8	330	2.4%	\$1,939
Terminal Improvements Phase 1 - Ticket Counters Construction	Electrical	Electrical contractors	238210	\$150,000	5	630	0.8%	\$1,190

Terminal Improvements Phase 1 - Ticket Counters Construction	Site Prep	Site prep contractors	238910	\$50,000	13	470	2.8%	\$1,383
Terminal Improvements Phase 1 - Ticket Counters Construction	Dump Trucking	Dump trucking contractors	484220	\$50,000	2	364	0.5%	\$275
Terminal Improvements Phase 1 - Ticket Counters Construction	Testing laboratories	Material testing and geotechnical services	541380	\$20,000	0	38	0.0%	\$0
Terminal Improvements Phase 1 - Ticket Counters Construction	Commercial Building	Commercial building contractors	236220	\$100,000	3	317	0.9%	\$946
Terminal Improvements Phase 1 - Ticket Counters Construction	Steel and Precast	Steel and precast construction contractors	238120	\$230,000	2	26	7.7%	\$17,692
Terminal Improvements Phase 1 - Ticket Counters Construction	Framing	Framing contractors	238130	\$150,000	0	391	0.0%	\$0
Terminal Improvements Phase 1 - Ticket Counters Construction	Masonry	Masonry contractors	238140	\$40,000	2	205	1.0%	\$390
Terminal Improvements Phase 1 - Ticket Counters Construction	Glass and Glazing	Glass and glazing contractors	238150	\$80,000	0	33	0.0%	\$0
Terminal Improvements Phase 1 - Ticket Counters Construction	Plumbing and HVAC	Plumbing and HVAC contractors	238220	\$120,000	1	758	0.1%	\$158
Terminal Improvements Phase 1 - Ticket Counters Construction	Building Equipment	Building equipment contractors	238290	\$100,000	1	61	1.6%	\$1,639
Terminal Improvements Phase 1 - Ticket Counters Construction	Drywall and Insulation	Drywall and insulation contractors	238310	\$80,000	1	380	0.3%	\$211
Terminal Improvements Phase 1 - Ticket Counters Construction	Painting	Painting contractors	238320	\$80,000	2	422	0.5%	\$379
Terminal Improvements Phase	Flooring	Flooring contractors	238330	\$100,000	0	209	0.0%	\$0

1 - Ticket Counters Construction									
Terminal Improvements Phase 1 - Ticket Counters Construction	Finish Carpentry	Finish carpentry contractors	238350	\$100,000	0	301	0.0%	\$0	
Terminal Improvements Phase 1 - Ticket Counters Construction				\$1,630,000			2.1%	\$33,831	
Terminal Improvements Phase 1 - Ticket Counters Inspection	Engineering	Engineering services	541330	\$350,000	7	423	1.7%	\$5,792	
Terminal Improvements Phase 1 - Ticket Counters Inspection	Survey and Mapping	Survey and mapping services	541370	\$10,000	3	58	5.2%	\$517	
Terminal Improvements Phase 1 - Ticket Counters Inspection	Testing laboratories	Material testing and geotechnical services	541380	\$10,000	0	38	0.0%	\$0	
Terminal Improvements Phase 1 - Ticket Counters Inspection				\$370,000			1.7%	\$6,309	
Tower Design and Permitting	Architectural	Architectural services	541310	\$100,000	0	130	0.0%	\$0	
Tower Design and Permitting	Engineering	Engineering services	541330	\$185,000	7	423	1.7%	\$3,061	
Tower Design and Permitting	Survey and Mapping	Survey and mapping services	541370	\$20,000	3	58	5.2%	\$1,034	
Tower Design and Permitting	Testing laboratories	Material testing and geotechnical services	541380	\$23,125	0	38	0.0%	\$0	
Tower Design and Permitting				\$328,125			1.2%	\$4,096	
Tower Planning	Engineering	Engineering services	541330	\$50,313	7	423	1.7%	\$833	
Tower Planning	Survey and Mapping	Survey and mapping services	541370	\$20,000	3	58	5.2%	\$1,034	
Tower Planning				\$70,313			2.7%	\$1,867	
Year 2 Total				\$4,273,438			2.0%	\$86,900	

**Fiscal Year #3**

For 10/1/2023 - 9/30/2024, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Acquire SRE	Engineering	Engineering services	541330	\$65,000	7	423	1.7%	\$1,076
Acquire SRE				\$65,000			1.7%	\$1,076
Construct Control Tower	Water and Sewer	Water and sewer contractors	237110	\$80,000	9	118	7.6%	\$6,102
Construct Control Tower	Concrete	Concrete contractors	238110	\$100,000	8	330	2.4%	\$2,424
Construct Control Tower	Electrical	Electrical contractors	238210	\$150,000	5	630	0.8%	\$1,190
Construct Control Tower	Site Prep	Site prep contractors	238910	\$100,000	13	470	2.8%	\$2,766
Construct Control Tower	Dump Trucking	Dump trucking contractors	484220	\$100,000	2	364	0.5%	\$549
Construct Control Tower	Survey and Mapping	Survey and mapping services	541370	\$20,000	3	58	5.2%	\$1,034
Construct Control Tower	Testing laboratories	Material testing and geotechnical services	541380	\$20,000	0	38	0.0%	\$0
Construct Control Tower	Landscape (hydroseed)	Hydroseed contractors	561730	\$20,000	3	882	0.3%	\$68
Construct Control Tower	Traffic Safety	Traffic safety contractors	561990	\$20,000	9	76	11.8%	\$2,368
Construct Control Tower	Commercial Building	Commercial building contractors	236220	\$1,500,000	3	317	0.9%	\$14,196
Construct Control Tower	Steel and Precast	Steel and precast construction contractors	238120	\$200,000	2	26	7.7%	\$15,385
Construct Control Tower	Framing	Framing contractors	238130	\$100,000	0	391	0.0%	\$0
Construct Control Tower	Masonry	Masonry contractors	238140	\$40,000	2	205	1.0%	\$390
Construct Control Tower	Glass and Glazing	Glass and glazing contractors	238150	\$80,000	0	33	0.0%	\$0
Construct Control Tower	Roofing	Roofing contractors	238160	\$80,000	0	232	0.0%	\$0

Construct Control Tower	Plumbing and HVAC	Plumbing and HVAC contractors	238220	\$120,000	1	758	0.1%	\$158
Construct Control Tower	Building Equipment	Building equipment contractors	238290	\$100,000	1	61	1.6%	\$1,639
Construct Control Tower	Drywall and Insulation	Drywall and insulation contractors	238310	\$60,000	1	380	0.3%	\$158
Construct Control Tower	Painting	Painting contractors	238320	\$50,000	2	422	0.5%	\$237
Construct Control Tower	Flooring	Flooring contractors	238330	\$50,000	0	209	0.0%	\$0
Construct Control Tower	Finish Carpentry	Finish carpentry contractors	238350	\$50,000	0	301	0.0%	\$0
Construct Control Tower	Specialty Trade	Specialty trade contractors	238990	\$60,000	4	504	0.8%	\$476
Construct Control Tower				\$3,100,000			1.6%	\$49,142
Construct Control Tower Inspection	Engineering	Engineering services	541330	\$380,000	7	423	1.7%	\$6,288
Construct Control Tower Inspection	Survey and Mapping	Survey and mapping services	541370	\$10,000	3	58	5.2%	\$517
Construct Control Tower Inspection	Testing laboratories	Material testing and geotechnical services	541380	\$10,000	0	38	0.0%	\$0
Construct Control Tower Inspection				\$400,000			1.7%	\$6,806
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Water and Sewer	Water and sewer contractors	237110	\$50,000	9	118	7.6%	\$3,814
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Concrete	Concrete contractors	238110	\$50,000	8	330	2.4%	\$1,212
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Electrical	Electrical contractors	238210	\$150,000	5	630	0.8%	\$1,190
Terminal Improvements Phase 2 - Checkpoint and	Site Prep	Site prep contractors	238910	\$20,000	13	470	2.8%	\$553



Holdroom Construction									
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Dump Trucking	Dump trucking contractors	484220	\$30,000	2	364	0.5%	\$165	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Testing laboratories	Material testing and geotechnical services	541380	\$10,000	0	38	0.0%	\$0	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Commercial Building	Commercial building contractors	236220	\$80,000	3	317	0.9%	\$757	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Steel and Precast	Steel and precast construction contractors	238120	\$60,000	2	26	7.7%	\$4,615	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Framing	Framing contractors	238130	\$100,000	0	391	0.0%	\$0	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Masonry	Masonry contractors	238140	\$40,000	2	205	1.0%	\$390	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Glass and Glazing	Glass and glazing contractors	238150	\$50,000	0	33	0.0%	\$0	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Plumbing and HVAC	Plumbing and HVAC contractors	238220	\$100,000	1	758	0.1%	\$132	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Building Equipment	Building equipment contractors	238290	\$80,000	1	61	1.6%	\$1,311	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Drywall and Insulation	Drywall and insulation contractors	238310	\$40,000	1	380	0.3%	\$105	

Holdroom Construction									
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Painting	Painting contractors	238320	\$50,000	2	422	0.5%	\$237	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Flooring	Flooring contractors	238330	\$70,000	0	209	0.0%	\$0	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction	Finish Carpentry	Finish carpentry contractors	238350	\$62,500	0	301	0.0%	\$0	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Construction				\$1,042,500			1.4%	\$14,483	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Inspection	Engineering	Engineering services	541330	\$250,000	7	423	1.7%	\$4,137	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Inspection	Survey and Mapping	Survey and mapping services	541370	\$10,000	3	58	5.2%	\$517	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Inspection	Testing laboratories	Material testing and geotechnical services	541380	\$10,000	0	38	0.0%	\$0	
Terminal Improvements Phase 2 - Checkpoint and Holdroom Inspection				\$270,000			1.7%	\$4,654	
Year 3 Total				\$4,877,500			1.6%	\$76,160	

The base goal projection after weighting is as follows:

- Total Weighted DBE Availability: **\$241,958**
- Total for All Trades: **\$13,528,438**

Dividing the weighted DBE totals by the total estimate for all trades gives a base DBE availability figure for the projects anticipated during the goal-setting period. This figure is expressed as a percentage and serves as the basis for the three-year overall goal.

Base of DBE Goal: **1.8%**

Past History Participation

One piece of data used to determine the adjustment to the base figure was the median of historical DBE accomplishments from ongoing contracts, as follows:

FY	Total Grant \$ Amount	DBE Goals			Accomplishments			Type of Work
		Race Conscious (%)	Race Neutral (%)	Total	Race Conscious (%)	Race Neutral (%)	Total	
FY 20	\$14,431,127	0.0%	1.4%	1.4%	0.0%	1.4%	1.4%	SRE, Pavement Maintenance, EA, Misc. Study
FY 19	\$3,594,144	0.0%	1.4%	1.4%	0.0%	1.8%	1.8%	ARFF, SRE, Land Acquisition, Remove Obstructions
FY 18	\$1,042,815	0.0%	1.4%	1.4%	0.0%	1.3%	1.3%	Expand Apron, ARFF, SRE
FY 17	\$2,729,079	0.0%	2.1%	2.1%	0.0%	1.2%	1.2%	SRE, Rehab Apron, Rehab Runway, EA

Arranging this historical data from low to high (1.2%, 1.3%, 1.4%, 1.8%), the median is **1.4%**.

Step 1 Base averaged with historical median: **(1.8% + 1.4%) / 2 = 1.6%**

To arrive at an overall goal, the Step 1 base figure was added to the Step 2 adjustment figure and the total was averaged, arriving at an overall goal of **1.6%**. Friedman Memorial Airport Authority believes this adjusted goal accurately reflects DBE participation that can be achieved for the type(s) of work being awarded during this three-year goal period (FY 2022-24).

Breakout of Estimated “Race and Gender Neutral” (RN) and “Race and Gender Conscious” (RC) Participation

Friedman Memorial Airport Authority will meet the maximum feasible portion of the overall goal by using race neutral means of facilitating DBE participation.

1. Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitates DBE, and other small businesses, participation;
2. Providing assistance in overcoming limitations such as inability to obtain bonding or financing;
3. Providing technical assistance and other services;
4. Carrying out information and communications programs on contracting procedures and specific contract opportunities;
5. Implementing a supportive services program to develop and improve immediate and long-term business management, record keeping, and financial and accounting capability for DBEs and other small businesses;
6. Providing services to help DBEs and other small businesses improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency;
7. Establishing a program to assist new, start-up firms, particularly in fields in which DBE participation has historically been low;
8. Ensuring distribution of DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors;
9. Assist DBEs and other small businesses, to develop their capability to utilize emerging technology and conduct business through electronic media.

Friedman Memorial Airport Authority estimates that in meeting the established overall goal of 1.6%, it will obtain 1.6% from RN participation and 0.0% through race conscious measures.

This breakout is based on:

Friedman Memorial Airport Authority has demonstrated consistent, recent past DBE participation through ongoing contracts with DBE subconsultants, which may be construed as evidence of race-neutral participation. Therefore, 1.6% of the 1.6% goal is expected through race-neutral means and the remaining 0.0% is to be obtained by race-conscious measures.

Friedman Memorial Airport Authority will adjust the estimated breakout of race neutral and race conscious DBE participation as needed to reflect actual DBE participation (see §26.51(f)) and track and report race neutral and race conscious participation separately. For reporting purposes, RN DBE participation includes, but is not necessarily limited to the following: DBE participation through a prime contract obtained through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal, DBE participation on a prime contract exceeding a contract goal, and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

## **Consultation**

In establishing the overall goal, Friedman Memorial Airport Authority provided for consultation and publication. This process included consultation with minority, women's, and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the Friedman Memorial Airport Authority's efforts to establish a level playing field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange with as many interested stakeholders as possible focused on obtaining information relevant to the goal setting process, and was conducted before the goal methodology was submitted to the operating administration for review. Details of the consultation are as follows.

The consultation engaged in was via teleconference, which was held on August 25, 2021 at 11:00 am.

The following comments were received during the course of the consultation:

Notification of project opportunities can be attained through the T-O Engineers Plan Room, which DBE's can sign up for at <https://www.to-engineersplanroom.com/>.

Notification of project opportunities can also be attained through solicitations in the local newspaper of record for the Friedman Memorial Airport.

Summit Construction is a DBE grading and excavation contractor that is available to work on airport projects.

S&C Associates is a DBE civil engineering firm that is available for airport projects.

Washie Toilet Seat is a company that provides sanitizing toilet seats for public restrooms.

A notice of the proposed goal was published on the Friedman Memorial Airport Authority official website before the methodology was submitted to Federal Aviation Administration.

If the proposed goal changes following review by Federal Aviation Administration, the revised goal will be posted on Friedman Memorial Airport Authority official website.

Notwithstanding paragraph (f)(4) of §26.45, Friedman Memorial Airport Authority proposed goals will not be implemented until this requirement has been met.

## **Sample Public Notice Language**

### PUBLIC NOTICE

Friedman Memorial Airport Authority hereby announces its proposed Disadvantaged Business Enterprise (DBE) participation goal of 1.6% for FAA-funded contracts/agreements. The proposed goal pertains to federal fiscal years 2022 through 2024 (10/1/2021 - 9/30/2024). A teleconference was held on August 25, 2021 at 11:00 am for the purpose of consulting with stakeholders to obtain information relevant to the goal-setting process.

Comments on the DBE goal will be accepted for 30 days from the date of this publication and can be sent to the following:

Brent Davis, Finance and  
Administration  
1616 Airport Circle  
Hailey, ID 83333  
208-788-4956  
brent@iflysun.com

OR

Federal Aviation Administration  
Office of Civil Rights  
Sonia Cruz  
424-405-7206